

Số: 49/2021/QĐ-CTHDQT

Tay Ninh, date 01st month 11 year 2021.

DECISION

Personnel Appointment

**THE BOARD OF DIRECTORS
THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY**

- Pursuant to the Business Registration Certificate No. 3900244389 issued by the Business Registration of the Department of Planning and Investment of Tay Ninh Province on July 15th, 1995, registered for the 10th amend on December 30th, 2020;
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to the ratified proposal of personnel appointment,

DECISION

Article 1. Appointing **Mr.HUYNH VAN PHAP** to the position – **Deputy CEO in charge of Sale Department** of Thanh Thanh Cong – Bien Hoa Joint Stock company from November 01st, 2021 to October 31th, 2022.

Article 2. Duties and rights of **Mr.HUYNH VAN PHAP** are assigned under regulation of the company. The salary, allowance and benefits are regulated with the Regulation of the company.

Article 3. All the CEOs, Head, employees and **Mr.HUYNH VAN PHAP** take responsibility to implement the Decision.

Receiving place:

- As article 3;
- BOD, Supervisory Board (report);
- Storage: BOD's office, Human Resource Department.



HUYNH BICH NGOC